

SCIA FAQ's

What size of company is considered a “small company” for the SCIA program?

- For the purposes of the SCIA program, we consider a small company to be 250 employees or less.

If my company received an award in a previous year, can we receive another award?

- Yes. However, first priority is given to companies who have not received an award, and then to companies who been awarded once and have hired their intern. Please note, a company may not receive more than 2 SCIA awards total.

May I apply to more than one MCRN school's SCIA program?

- Yes, you may only apply to up to 2 MCRN schools' programs per SCIA cycle. When applying, please mention the other schools to which you are applying.

Would I be allowed to receive 2 SCIA awards from different schools the same year?

- Yes, with the caveat that you must not have already received a total of 2 SCIA awards. If you have not had 2 total SCIA awards, then you may receive awards from 2 different schools. However, you may only apply to a total of two MCRN school's SCIA programs each year (see question above).

If I receive a SCIA award, may I use the award to fund 2 interns from the same school?

- Yes. However, if you have two interns from the same school, the dollar amount will stay the same (up to \$3500). You would split one SCIA award between the two interns.

May I hire a recently graduated student?

- No. The intern must be a currently enrolled student.

If I receive funding for an intern from one MCRN school (School A) and I end up hiring an intern from another MCRN school (School B), may I use the original funding from School A and apply it towards my intern from School B?

- No. You must use the award money for your intern from the original school from which you have received a SCIA award. However, if you are interested in hiring an intern from another school, please contact that school's SCIA administrator to see if they are still accepting applications and if there is still funding available.

An MCRN school awarded my company \$3500 for the summer, but my intern only had total earnings of \$6000. May I still receive the full \$3500 award?

- No. The SCIA program is a 1-1 matching grant program. If you are awarded \$3500 for a summer intern, then your intern must have total earnings of \$7000 (\$3500 x 2). If your intern only had total earnings of \$6000, then you would only receive \$3000 of the \$3500 originally allocated to your company.

My company was awarded SCIA funds for this year. When do I receive my funds?

- Typically, you will receive your SCIA funds once the internship is completed and you have completed all the necessary documents. Funds are usually dispersed around September/October. Check with the school from where you hired the intern to understand their payment policies.

If my company is STEM-focused, but the internship we would like to offer is not, may we still receive an award?

- No. The internship must be STEM-related, regardless of the type of company that seeks funding.

We are a small nonprofit organization that provides STEM internships. May we apply for SCIA funding?

- SCIA internships are for for-profit organizations. Special circumstances, such as nonprofit organizations, will be reviewed on a case-by-case basis. Contact the SCIA Administrator, Lisa Garcia (lisa.garcia@wmich.edu), to discuss.